

GEORGIA CHAMBER

GLOBAL TALENT INITIATIVE

Problem: The war for talent is being felt by companies as they compete for individuals with the right expertise and skills to drive productivity and innovation. At the same time, individuals are struggling to remain employable as technology disrupts industries, making advanced skills a requirement.

Call to Action: Our state must think strategically about how to best to upskill our current the talent base and recruit the best and brightest to produce a more resilient state.

1,064,448



Immigrant
residents in GA

81,567



Immigrant
entrepreneurs in GA

205,962



Employees at
immigrant owned firms

\$9.8 B



Taxes paid by
immigrants in GA

Policy Recommendations:

- **By streamlining the regulatory process**, more high skill talent can flow into the state. This will allow high tech companies involved in software development, engineering, among others to grow their investment and number of jobs in the state.
- **Reducing regulatory burdens** will also allow more specialized personnel to work in the agriculture industry, increasing production for Georgia farmers.
- Similarly, **many individuals need to up-skill** as disruptive technology has increased the necessary competencies. Technical training will allow more individuals to move into higher paying jobs that Georgia businesses are eager to fill.

Georgia's future depends on our ability to engage more individuals in our state's workforce through immigration reform and is vital to ensure Georgia businesses have the talent they need to re-start our economy.