

April 8, 2021

Summary of Empowering a Healthy Georgia Executive Orders 3.31.21.03, 3.31.21.02 and 3.31.21.01

Information pulled from the [Office of the Governor of the State of Georgia](#)

Governor Kemp extended the Public Health State of Emergency until April 30, 2021. Use of Emergency Office Closure Leave for COVID-19 Vaccine for Public Employees:

- All public employees, but not including temporary employees, to use up to 8 hours of emergency office closure leave for the purpose of receiving a COVID-19 vaccine. Proof of vaccine will be required for to use this leave.
- Additionally, all public employees who experience negative symptoms which prohibit the individual from performing their duties of employment can use 16 hours of emergency office closure leave to recover from side effects. Documentation of negative side effects by medical professional may be requested by employer.
- This shall apply through the end of the Public Health State of Emergency.

The Empowering a Healthy Georgia 3.31.21.03 Executive Order Includes the Following Provisions that Apply from April 8, 2021 Until April 30, 2021:

- Georgians and visitors shall practice social distancing.
- Georgians and visitors are encouraged to wear cloth face coverings.
- Georgians and visitors shall practice sanitation in accordance with the guidelines published by the CDC.

Restaurants and Bars

- All restaurants, bars, banquet facilities, private event facilities and private reception venues where food is served shall implement measures which mitigate the exposure and spread of COVID-19 among its patrons and workforce. These measures must include the 11 listed in the EO. They include:
 - Redesign seating arrangements to ensure at least 42 inches of separation from seating to seating or utilizing physical barriers to separate groups within 42 inches.
 - Where practicable using partitions and plexiglass barriers at registers.
 - Using technological solutions to reduce person-to-person interaction.

Industry, Commerce, and Organizations

- All organizations that continue in-person operations shall implement measures which mitigate the exposure and spread of COVID-19 among its work force. These measures may include the 12 listed in the EO, such as:
 - Any measures that have been proven effective to control the spread of COVID-19.
 - Screening and evaluating workers who exhibit symptoms of COVID-19.

- Requiring workers who exhibit symptoms of COVID-19 not to report to work and/or to seek medical attention, if necessary.

Gyms and Fitness Centers

- Gyms and Fitness Centers must comply with all applicable measures listed for industry, commerce, and organizations. Additionally, they shall implement 5 additional measures to prevent the spread of COVID-19, which are listed in the EO.

Body art studios, estheticians, hair designers, massage therapy, and tanning facilities

- These entities must comply with all applicable measures listed for industry, commerce, and organizations. Additionally, they shall require providers to wear a face covering and shall encourage patrons to wear a face covering.

Indoor movie theatres

- Indoor movie theatres must comply with all applicable requirements listed for industry, commerce, and organizations. Additionally, they shall require each party of patrons in a theatre to be seated as least 3 feet apart.

Conventions

- Conventions must comply with all applicable requirements listed for industry, commerce, and organizations. Additionally, they shall implement additional measures to prevent the spread of COVID-19. These 13 measures are listed in the EO.
- Individuals Working Outdoors without regular contact with other persons (delivery services, contractors, landscape businesses and agricultural industry services) shall only be required to practice social distancing and implement sanitation processes as necessary and practicable.

Long- Term Care Facilities

- Visitation policies shall comply with the Georgia Department of Public Health's Long-Term Care Facility Administrative Order. This provision shall be strictly enforced. Long-term care facilities shall implement additional measures and protocols to prevent the spread of COVID-19 and shall adhere to CDC, CMS, and Georgia DPH guidance. Compliance with Georgia DCH and Georgia National Guard directives and guidance is also mandatory.

Healthcare

- All entities delivering healthcare shall adhere to guidelines listed in the Industry, Commerce, and Organizations section. Pharmacists and nurses can administer a COVID-19 vaccination with or without a vaccine protocol agreement. Vaccine recipients must remain under observation for a period of no less than 15 minutes. Vaccines can be administered in a vehicle and pharmacy interns can assist. Licensed dentists can administer a COVID-19 vaccine for the limited purpose of providing a vaccine in partnership with Georgia DPH.

Education and Children

- Schools and school districts shall implement additional measures to prevent the spread of COVID-19 among workers and students while present on school campuses in accordance with Georgia DPH and CDC guidance.

Childcare Facilities

- These facilities must meet requirements for all organizations outline in Industry, Commerce, and Organizations section. Additionally, they must be above the standard hygiene, sanitation, and disinfecting licensing rules promulgated by the Georgia Department of Early Care and Learning. Childcare facilities shall also implement the 4 additional measures to prevent the spread of COVID-19.

Sports and Live Performance Venues

- Drive-In performances where patrons attend a live performance while remaining in an automobile or in a restricted area immediately surrounding an automobile shall not be subject to these provisions and shall adhere to guidelines listed in the Industry, Commerce & Organizations section.
- Live Performance venues shall operate pursuant to the guidelines listed in the Industry, Commerce, and Organization section if their operation does not include granting members of the public a license to be present. Examples include recording sessions, fan-less competitions, live-stream performances.
- Establishes tier systems for Live Performance Venues. The following numbers include patrons and workers:
 - ***Tier 1 includes venues that can host 999 or fewer persons.*** Tier 1 venues must adhere to requirements in the Industry, Commerce, and Organizations section. They shall also implement 13 additional measures to prevent the spread of COVID-19 listed in the EO. Further measures tailored to the venue are encouraged.
 - ***Tier 2 includes venues that can host between 1,000 and 4,999 persons.*** Tier 2 venues must implement requirements listed in the Industry, Commerce and Organizations section as well as all required Tier 1 measures. If independent guidelines are developed, those cannot conflict with CDC guidance and shall include the measures listed in the EO.
 - ***Tier 3 includes venues that can host 5,000 or more persons.*** Tier 3 venues shall implement measures to prevent the spread of COVID-19. Specific measures for sporting events are below and for other events measures may be developed as long as they do not conflict with CDC guidance.
 - Professional Sports Teams and Professional Sports Organizations shall operate solely pursuant to the rules or guidelines that have been promulgated or approved by the respective professional league of the sport.
 - Collegiate or High School Sports Teams and Organizations shall operate solely pursuant to the rules or guidelines promulgated or approved by the applicable conference or association.
 - Amateur Sports Teams and Sports Organizations shall adhere to the guidelines set forth in the Industry, Commerce, and Organizations section.

** Venues hosting professional, collegiate, or high school sporting events, practices, and games shall do so solely pursuant to the rules or guidelines that have been or will be promulgated or approved by the applicable professional collegiate or high school sports league, conference, or association. **

Local Governments

- Municipalities, counties, and other governmental entities located in counties that have reached the threshold requirement listed in the EO are permitted to impose a local option face covering requirement. Local governments are not required to impose a local option face covering requirement even if the threshold requirement is met.

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For information on COVID-19 response both nationally and at the state level, please visit the Georgia Chamber website at www.gachamber.com/COVID19.

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